

# **WEST VIRGINIA LEGISLATURE**

**2016 REGULAR SESSION**

**Enrolled**

**Committee Substitute**

**for**

**Committee Substitute**

**for**

**Senate Bill 484**

BY SENATORS ROMANO, LEONHARDT, PLYMALE AND

*KESSLER, original sponsors*

[Passed March 9, 2016; in effect 90 days from passage]



1 AN ACT to amend and reenact §15-1F-8 of the Code of West Virginia, 1931, as amended, relating  
2 to the reemployment rights of military personnel; extending reemployment rights protection  
3 to members of the organized militia in the active service of another state; and clarifying  
4 that the Uniformed Services Employment and Reemployment Rights Act of 1994 is  
5 considered applicable federal law.

*Be it enacted by the Legislature of West Virginia:*

1 That §15-1F-8 of the Code of West Virginia, 1931, as amended, be amended and  
2 reenacted to read as follows:

**ARTICLE 1F. PRIVILEGES AND PROHIBITIONS.**

**§15-1F-8. Reemployment rights of members of the organized militia.**

1 Members of the organized militia in the active service of the state or another state shall be  
2 entitled to the same reemployment rights granted to members of the reserve components of the  
3 Armed Forces of the United States by applicable federal law, including rights protected by the  
4 Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA), as  
5 amended, 38 U. S. C. §§4301-4334.



The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

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*Chairman, Senate Committee*

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*Chairman, House Committee*

Originated in the Senate.

In effect 90 days from passage.

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*Clerk of the Senate*

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*Clerk of the House of Delegates*

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*President of the Senate*

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*Speaker of the House of Delegates*

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The within ..... this the.....  
Day of ....., 2016.

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*Governor*